

### **Workforce Equality Objectives**

- Undertake an analysis of recruitment data and trends with regard to race, gender and disability and report this to Trustees by December 2019
- Train all members of staff and governors/trustees involved in recruitment and selection on equal opportunities and non-discrimination by January 2020
- To attain Disability Confident Employer status and promote this on all job adverts, application forms and information by July 2019
- Endeavour to ensure that the staff body and representation of staff in leadership roles is reflective of the local community

April 2019

Objectives to be reviewed at least every 4 years to ensure compliance.